



FROM THE ASHES
THEATRE COMPANY
Igniting Passion & Creativity

Volunteer Code of Conduct

Welcome to From the Ashes Theatre Company (FTA)! We are happy to have you join our team here at our community theatre. The following are some general behavioral guidelines that our volunteers acknowledge in order to make this space safe, supportive, fun, and enjoyable for everyone.

The following behaviors are strictly prohibited:

- Abusive language, violence or threats toward a staff member, other volunteers, or the public.
- Possession or use of illegal drugs or other substances while volunteering at FTA.
- Theft of money or unethical use of any FTA property or resources.
- Theft of anyone's intellectual property or misuse of licensing rights.
- Bringing weapons, explosives, or similar items onto the property unless properly authorized.
- Discourtesy, disrespect, or rudeness to staff, fellow volunteers, or any member of the public.
- Verbal, physical, visual, or emotional abuse of another participant, staff, or member of the public.
- Comments, jokes, or language that is sexually or otherwise harassing to another volunteer or to a staff member of FTA.
- Conduct endangering the life, safety, health or well-being of others – including physical or sexual assault.
- Bullying or taking unfair advantage of another participant.
- Failing to cooperate with FTA Staff, Board Members, or others in leadership.
- Engaging in conduct detrimental to the organization, subversive conduct, or actions which undermine the organization.

As a volunteer, I, _____:

- Will ensure that I interact respectfully with FTA staff, students, volunteers, and the public without regard to age, gender identity, religion, ethnicity, sexual orientation, or any other protected characteristic.
- Understand that I am a representative of FTA to the public and I will conduct myself with integrity and decency at all times.
- Understand that it is my responsibility to communicate with FTA Staff or the Board of Directors if I am unsure how to approach a situation while volunteering at FTA, or if I am a witness to a situation that should be addressed by FTA leadership.

Incidents may be reported in person to FTA leadership, or emailed directly to info@fromtheashestheatre.com.

These guidelines were created for your protection as a volunteer and to foster a community of inclusivity and respect. The FTA Board of Directors and Staff will evaluate all incident reports and determine the best course of action in response if deemed necessary.

I have read and understood the From the Ashes Theatre Company Code of Conduct and I agree to abide by the rules described above. I understand that I may be removed as a participant if I violate any of these rules.

Printed Name

Date

Signature